

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Downe Township Board of Education County: Cumberland  
 Employee Organization: DTEA Employees In Unit: 34  
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$1,513,339	\$1,555,737
Item 2 ..... Increment		
Item 3 ..... Longevity	\$31,500	\$31,875
Item 4 ..... Stipend	\$2,700	\$2,700
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,547,539	\$1,590,312
	(Total)	(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,547,539				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase .....	2% + Increments	To be neg.	To be neg.		
Total cost of increase ..	\$42,772				
Total base salary (successor agreement) .....	\$1,590,312				

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.00
Dollar Impact (average per year over term of agreement)	\$42,772.00


### Section VI

#### Health Insurance (Provide costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	\$390,764	\$412,394			
Employee Contributions .....	\$44,287	\$55,203			
Prescription .....					
Dental .....					
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

### Section VII

Prepared by: Stephanie Kuntz Title: School Business Administrator  
 Signature:  Date: 10/2/14